

Town Hall, Rose Hill,
Chesterfield, Derbyshire S40 1LP

DX 12356, Chesterfield

Email democratic.services@chesterfield.gov.uk

To: All Members of the Council
Chief Executive

Please ask for
Graham
Ibberson
Direct Line 01246 345229
Fax 01246 345252

Our Ref
Your Ref

Dear Councillor,

Record of Decision taken by Joint Cabinet and Employment & General
Committee - 7 February, 2023

At a meeting of the Joint Cabinet and Employment & General Committee held on 7 February, 2023, the following decisions were reached on the items listed in the attached schedule.

The implementation of these Cabinet decisions is suspended until the call-in period has expired without a call-in being validly invoked. Any Member of the Council shall be entitled to call for a decision to be suspended by giving notice to the Monitoring Officer *either by telephone, fax, email or in writing not later than 5.00 pm on the day following the date of the Cabinet meeting.*

Any decision so suspended shall not be capable of implementation for a period of five calendar days from the date of the Cabinet meeting which will expire on, 12 February, 2023.

(DURING THE CALL-IN PERIOD A REQUEST MAY BE MADE IN RESPECT OF ANY DECISION SO SUSPENDED BY NOT LESS THAN ONE QUARTER OF THE TOTAL MEMBERSHIP OF THE OVERVIEW AND PERFORMANCE SCRUTINY COMMITTEE. TO DO THIS YOU WILL NEED TO NOTIFY THE MONITORING OFFICER IN WRITING, BY FAX OR BY MAIL BY 5.00 PM ON 12 FEBRUARY, 2023 BEING FIVE DAYS FOLLOWING THE DAY OF THE CABINET MEETING.)

continued

Public Information

5. Restructure of Revenues and Benefits

***RESOLVED**

1. That the recommended structures be approved.
2. That the use of 'career grade' posts be approved for implementation within Customers, Revenues and Benefits Services, enabling cross skilling and longer-term employee retention.
3. That authority be delegated to the Service Director for Digital, HR and Customer Services to implement the recommended new structures.
4. That it be approved to vire £51,191 of funding from the Organisational Development function into Customer, Revenues and Benefits Services, to support the channel shift and digital data analysis work which will be undertaken within Customers, Revenues and Benefits Services in the future.

REASON FOR DECISIONS

Reshaping these services will enable the Council to continue to provide supportive, accessible, and cost effective statutory services for Chesterfield residents and businesses whilst also enabling ongoing investment in workforce development and training.

6. Community Safety Co-ordinator role

***RESOLVED**

1. That a new Community Safety Coordinator post be approved and introduced within the Council's Community Safety service.

REASONS FOR DECISION

1. The effective management of Community issues and anti-social behaviour (ASB) will support the Council's wider ambitions

regarding making Chesterfield a thriving borough by actively contributing to making Chesterfield a great place to live, work and visit.

2. The Council recently introduced a new ASB strategy which incorporates key principles of problem solving, prevention, early intervention, engagement and proactivity. It is important therefore that the Community Safety service develops to have the capacity and capability to effectively manage demand, both current and future; to maximise the opportunities from internal and external partnering and collaboration and finally to support the delivery of the new ASB strategy and the Council Plan.
3. The additional Community Safety Co-ordinator post will add a critical resource to the Community Safety Team, enabling enhanced focus on a proactive approach and early intervention to tackle community based ASB issues across multiple tenures. Historically, the Housing Management and Community Safety teams operated separately and very often in the same community space. The introduction of the new ASB strategy and the excellent joint working currently between the two teams and in conjunction with our stakeholders, is already showcasing best practice within the sector.

Yours sincerely,



Head of Regulatory Law and Monitoring Officer